

MINUTES

of a regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on December 16, 2008, at 3:00 P.M.

PRESENT

Jon Harrison, Mayor  
Pat Gilbreath, Mayor Pro Tem  
Mick Gallagher, Councilmember  
Pete Aguilar, Councilmember

ABSENT

Jerry Bean, Councilmember

STAFF

N. Enrique Martinez, City Manager; Daniel J. McHugh, City Attorney; Lorrie Poyzer, City Clerk; Jim Bueermann, Police Chief; David Hexem, Chief Information Officer; Daniel Hobbs, Redevelopment Agency Director; Rosemary Hoerning, Municipal Utilities and Engineering Director; Tina Kundig, Finance Director/City Treasurer; Jeff L. Frazier, Fire Chief; Oscar W. Orci, Community Development Director; Deborah Scott-Leistra, Human Resources Director; Todd Housley Quality of Life Operations Manager

The meeting was opened with an invocation by Councilmember Aguilar followed by the pledge of allegiance to the American flag.

PRESENTATIONS

Holiday Presentation - Children from the *Kids World After School*, sponsored by the Recreation Bureau under the Redlands Police Department, sang "We Wish You a Merry Christmas" and "Jingle Bells" for Councilmembers. Santa Claus accompanied the children.

Pet Adoptions - Animal Control Officer Bill Miller and Redlands Animal Shelter volunteer Lynda Ackerman introduced Bonito, a 2-3 year old Chihuahua who is available for adoption at the Redlands Animal Shelter.

REV Girls' Volleyball Team - Mayor Harrison presented a commendation and City logo pins to the Redlands East Valley High School Girls' Volleyball Team congratulating the faculty and student athletes of the Redlands East Valley High School Wildcat Girl's Volleyball Team on their outstanding achievements by winning the CIF Southern Section Division II Championship.

At this time, Mayor Harrison asked the City Council indulgence to continue two matters scheduled on the afternoon agenda to the evening session when Councilmember Bean could be present. Those matters were the communication regarding the Scoping Plan to implement AB 32 and the joint meeting with the Redevelopment Agency regarding sale of property.

Birthday - Mayor Harrison wished City Clerk Poyzer a happy birthday.

## CONSENT CALENDAR

Minutes - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council approved the minutes, by AYE votes of all present, of the regular meeting of December 2, 2008, and the special meeting of December 9, 2008, as submitted.

Bills and Salaries - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, payment of salaries and bills was acknowledged.

Funds - Year-End Encumbrance and Carryover Balances - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council approved, by AYE votes of all present, additional appropriation to the 2008-09 budget for the 2007-08 year-end encumbrances and carryovers.

Annual Report - Development Impact Fees - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council accepted, by AYE votes of all present, the Annual Report of Development Impact Fees for the year ended June 30, 2008.

Ordinance No. 2710 - Zone Change No. 429 - Ordinance No. 2710, an ordinance of the City of Redlands amending Title 18 of the Redlands Municipal Code by adopting a revised land use zoning map and effecting Zone Change No. 429 for approximately 10.3 acres of property designated as Assessor's Parcel Nos. 0168-051-09 and 10 located on the north side of San Bernardino Avenue, south of Pioneer Avenue and east of Deanna Way are hereby changed from A-1 (Agricultural) District to R-E (Residential Estate) District (Mayers and Associates, Applicant), was adopted, by AYE votes of all present, on motion of Councilmember Gilbreath, seconded by Councilmember Gallagher.

Resolution No. 6802 - Fees - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council adopted, by AYE votes of all present, Resolution No. 6802, a resolution of the City Council of the City of Redlands relating to specific fees and charges including collection of the strong-motion instrumentation and seismic hazards mapping fee and the California Health and Safety Code Section 18931.6 building permit fee and rescinding Resolution No. 6701.

Local Appointments List - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council accepted, by AYE votes of all present, the Local Appointments List for boards and commissions for 2009 as required by Government Code Section 54972.

Resolution No. 6804 - Traffic - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council adopted, by AYE votes of all present, Resolution No. 6804, a resolution of the City Council of the City of Redlands establishing the following traffic regulations in accordance with Title 10 of the Redlands Municipal Code: establish two-hour time limit parking zones on both sides of Home Place from Fourth Street east to Cajon Street and allow abutting residents to park without any time restrictions, as recommended by the Traffic and Parking Commission.

Local Emergency Reports - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council acknowledged receipt of the reports regarding the status of the declared local emergencies at the Safety Hall (Resolution Nos. 6778 and 6803).

Funds - Decorative Lighting Improvements - On motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, the City Council approved, by AYE votes of all present, the use of \$59,586.00 of Redevelopment Agency funds for decorative lighting improvements on State Street in downtown Redlands.

## PLANNING AND COMMUNITY DEVELOPMENT

Final Approval - Parcel Map No. 18165 - ESRI, Applicant - Due to a potential conflict of interest, Councilmember Harrison retired from the Council Chambers and did not participate in this matter; a Public Disclosure of Potential Conflict of Interest form is on file in the City Clerk's Office. Mayor Pro Tem Gilbreath conducted the meeting. Project Manager Manuel Baeza presented the request for final approval of Parcel Map No. 18165 subdividing 27.23 acres into six lots within the campus of ESRI generally located north of State Street, east of Tennessee Street, south of Redlands Boulevard and west of Texas Street (NYS, LLC and NYS and New, LLC, applicant). Councilmember Aguilar moved to grant final approval for Final Parcel Map No. 18165. Motion seconded by Councilmember Gallagher and carried with Councilmember Bean having been absent and Councilmember Harrison having abstained.

## COMMUNICATIONS

Meeting Attendance - In compliance with Government Code Sections 53232.2 and 53232.3, Mayor Harrison reported on his attendance at the League of California Cities, Inland Empire Division, Thalman Award Dinner held on November 20, 2008.

## NEW BUSINESS

Funds - Street Maintenance - Municipal Utilities and Engineering Director Hoerning reported the Proposition 1B funds come from the State Transportation

Bond and are estimated to be \$1,061,085.00, and staff recommended acceptance of these funds and expenditure on the maintenance of Church Street, Center Street and Alessandro Road. Councilmember Gilbreath moved to approve this recommendation. Motion seconded by Councilmember Gallagher and carried by AYE votes of all present.

Ordinance No. 2711 - PERS Contract Amendment - Human Resources Director Scott-Leistra explained the process of amending the contract with the Board of Administration of California Public Employees' Retirement System to allow employees to elect two years additional service credit in connection with their retirement which is commonly referred to as a "Golden Handshake." Ordinance No. 2711, an ordinance of the City of Redlands authorizing an amendment to the contract between the City Council of the City of Redlands and the Board of Administration of the California Public Employees' Retirement System, was read by title only by City Clerk Poyzer, and on motion of Councilmember Gilbreath, seconded by Councilmember Gallagher, further reading of the ordinance text was waived, and Ordinance No. 2711 was introduced and laid over under the rules, by AYE votes of all present, with adoption scheduled for January 6, 2009. Councilmember Gilbreath moved to authorize the Mayor to execute, and the City Clerk to attest to, the certification forms required by CalPERS for the contract amendment upon adoption of Ordinance No. 2711. Motion seconded by Councilmember Gallagher and carried by AYE votes of all present.

Appointments - Student Commissioners - Mayor Harrison moved to appoint Valerie Poudomsak as a student commissioner to the Human Relations Commission. Motion seconded by Councilmember Gilbreath and carried by AYE votes of all present. Mayor Harrison moved to appoint John Paul Beall Frehner as a student commissioner to the Parks Commission. Motion seconded by Councilmember Gilbreath and carried by AYE votes of all present. Mayor Harrison moved to appoint Kristian Beall as a student commissioner to the Recreation Commission. Motion seconded by Councilmember Gilbreath and carried by AYE votes of all present. Mayor Harrison moved to appoint Alekandra Stasink as a student commissioner to the Traffic and Parking Commission. Motion seconded by Councilmember Gilbreath and carried by AYE votes of all present.

CDBG Funds - Redevelopment Agency Project Manager Josefina Aguilar explained the procedures necessary to become a Participating Jurisdiction (Entitlement City) with the federal Community Development Block Grant Program which was authorized by the City Council on January 15, 2008. Following discussion, Councilmember Gilbreath moved to direct staff to prepare a Notice of Fund Availability informing the public that Community Development Block Grant funding of public service agencies will be limited to \$50,000.00 in Fiscal Year 2009-2010 for public service agencies who provide services to Redlands residents and the balance allocated for eligible capital

improvement projects. Motion seconded by Councilmember Gallagher and carried with Councilmember Harrison voting NO as he wanted to increase the amount available for public service agencies and Councilmember Bean having been absent.

Fee Waiver - Candlelighters Childhood Cancer Foundation - Fire Chief Frazier explained the Candlelighters Childhood Cancer Foundation of the Inland Empire has requested the City Council to waive all City-related fees, costs and charges associated with their annual run held on November 23, 2008. These various costs included support from primarily the Police Department and the Quality of Life Department. The City-related costs to support this event were approximately \$3,000.00. The Candlelighters organization provided the appropriate insurance coverage naming the City of Redlands as additional insured for the event. The City Council has waived fees to a number of nonprofit organizations throughout the year. Fees waived for public safety, parks and solid waste services have averaged approximately \$57,000.00 on an annual basis. Councilmember Gilbreath moved to approve the request of the Candlelighters Childhood Cancer Foundation of the Inland Empire. Motion seconded by Councilmember Gallagher and carried by AYE votes of all present.

#### CLOSED SESSION

The City Council meeting recessed at 3:45 P.M. and reconvened at 3:46 P.M. to a closed session to discuss the following:

1. Conference with labor negotiator - Government Code §54957.6
  - a. Agency negotiators: N. Enrique Martinez and Debbie Scott-Leistra  
Employee organizations: Redlands Association of Management Employees; Redlands Association of Safety Management Employees, Redlands Association of Fire Management Employees, Redlands Association of Mid-Management Employees, General Employees Association of Redlands (SBPEA), and Redlands Civilian Safety Employees Association (SBPEA)
2. Conference with legal counsel: Anticipated Litigation - Government Code §54956.9(b) - One case - Facts and circumstances: Claim of Debbie Gill

Councilmember Bean was present during the closed session.

#### PUBLIC COMMENTS

During the Public Comments portion of the Board of Directors' of the Redevelopment Agency meeting, the following people addressed the City Council.

North Redlands Visioning Committee - On behalf of North Redlands Visioning Committee, Mario Saucedo updated Boardmembers on the progress over the past four-five years and expressed the hope they could make a presentation in

January regarding their goals and priorities. He said they were looking forward to continuing working with the community and City.

Martin Luther King Program - On behalf of the Holistic Healing for Youth organization, Renee Wickman announced they would be holding the third annual Martin Luther King parade and program at the Redlands Bowl on January 19, 2009 and asked for the City's help and support. She was referred to the City Manager.

The City Council meeting again recessed at 3:53 P.M. to the closed session. The meeting reconvened at 7:00 P.M.

PRESENT

Jon Harrison, Mayor  
Pat Gilbreath, Mayor Pro Tem  
Mick Gallagher, Councilmember  
Pete Aguilar, Councilmember  
Jerry Bean, Councilmember

ABSENT

None

STAFF

N. Enrique Martinez, City Manager; Daniel J. McHugh, City Attorney; Lorrie Poyzer, City Clerk; Teresa Ballinger, Assistant City Clerk; Jim Bueermann, Police Chief; David Hexem, Chief Information Officer; Daniel Hobbs, Redevelopment Agency Director; Rosemary Hoerning, Municipal Utilities and Engineering Director; Jeff L. Frazier, Fire Chief; Oscar W. Orci, Community Development Director; Deborah Scott-Leistra, Human Resources Director; Todd Housley Quality of Life Operations Manager

CLOSED SESSION REPORT

There was no reportable action taken during the closed session.

PRESENTATION

Proclamation - Supervisor Dennis Hansberger - Mayor Harrison presented a proclamation to Dennis Hansberger in recognition of his service as the San Bernardino County Third District Supervisor for a total of 20 years. Mr. Hansberger said it has been a privilege to serve the people and work with Councilmembers and staff. Each Councilmember expressed their appreciation to Mr. Hansberger for his service.

COMMUNICATIONS

Scoping Plan Implementing AB 32 - Councilmember Bean complained about a late breaking item presented at the last meeting to support the California Air Resources Board proposed approval of the scoping plan implementing AB 32

on which he voted NO. He stated he wished the City Council had more time to consider things. Since the last meeting, he has done some research on this matter and felt it would have been helpful to have heard from both sides.

## JOINT MEETING - CITY COUNCIL AND REDEVELOPMENT AGENCY

Sale of Property to Redevelopment Agency - Redevelopment and Economic Development Director Hobbs reported the Redevelopment Agency has identified eight City-owned sites located along the east side of North Eureka Street, north of Stuart Avenue (Assessor's Parcel Nos. 0169-156-19 and 20); and along the south side of Brookside Avenue, across from the Redlands Mall (Assessor's Parcel Nos. 0171-251-06, 07, 08, 09 and 10) for possible acquisition by the Agency for subsequent resale for future redevelopment purposes. Councilmember Gilbreath moved to authorize staff to finalize its investigations of possible properties and return with recommended site(s) for sale to the Redevelopment Agency of the City of Redlands for the public purpose of providing for redevelopment of the properties. Motion seconded by Councilmember Gallagher and carried with Councilmember Bean voting NO as he did not think this was good policy. (Also see Redevelopment Agency minutes for December 16, 2008.)

## ANNOUNCEMENTS/REPORTS

Mayor Pro Tem Gilbreath reported on her attendance at the recent SANBAG and SCAG meetings. Councilmember Gallagher reported on his attendance at the recent Omnitrans meeting. Mayor Harrison reported applications are being accepted for participation on the Climate Action Task Force.

## LAND USE AND PUBLIC HEARINGS

Appeal - Walgreens, Applicant - Due to a potential conflict of interest, Councilmember Bean retired from the Council Chambers and did not participate in this matter; a Public Disclosure of Potential Conflict of Interest form is on file in the City Clerk's Office. Consideration of an appeal of the Planning Commission's decision to deny Variance No. 753 was continued from October 21, 2008, and December 2, 2008, to this time and place. Variance No. 753 is for a request to allow diamond planters in the parking lot instead of a continuous five-foot planter in between double row parking spaces located at the northeast corner of Redlands Boulevard and Eureka Street in the TC-H (Town Center-Historic) District of the Downtown Specific Plan No. 45 and Conditional Use Permit No. 932 for the development of a 14,350 square foot drug store with a drive through pharmacy and a 2,040 square foot retail shop pad on a 1.48 acre property located on the northeast corner of Redlands Boulevard and Eureka Street in the TC-H (Town Center-Historic) District of the Downtown Specific Plan No. 45; to consider approval of a draft mitigated negative declaration for the development of a 14,350 square foot drug store with

a drive through pharmacy and a 2,040 square foot retail shop pad on a 1.48 acre property located on the northeast corner of Redlands Boulevard and Eureka Street in the TC-H (Town Center-Historic) District of the Downtown Specific Plan No. 45; and hold a public hearing to consider a Socio-Economic Analysis and Cost/Benefit Study for the development of a 14,350 square foot drug store with a drive through pharmacy and a 2,040 retail shop pad on a 1.48 acre property located on the northeast corner of Redlands Boulevard and Eureka Street in the TC-H (Town Center-Historic) District of the Downtown Specific Plan No. 45. Mayor Harrison declared the meeting open as a continued public hearing.

City Attorney McHugh explained he had research the 2-2 tie vote not approving nor denying a land use matter with a Councilmember abstaining due to a potential conflict of interest and could not find information to allow the abstaining Councilmember to participate to break the tie. The Fair Political Practices Commission verbally indicated there was no legal process for this type of situation and would respond in writing in 21 days. Project Manager Tabitha Kevari reviewed the application and history of the earlier public hearings and reported Walgreens advised their office on December 3, 2008, they wanted full access from Eureka Street. Further information was received from their representative after the agenda was posted and has been distributed. Councilmember Gallagher asked if the City could demand a right-turn only access from Eureka Street after the facility was open. Municipal Utilities and Engineering Director Hoerning replied the City could take that action but it would be at our cost. Representing Walgreens, Gary Mull reviewed his meeting with Councilmember Aguilar showing their commitment for future density on the site at Third Street and Redlands Boulevard. He then presented traffic studies showing the right in/right out would not cause undue traffic problems, and stated that they will be paying their share towards a traffic signal at Eureka Street and Stuart Avenue. Speaking on behalf of the Redlands Conservancy, Carolyn Laymon said they felt the existing building is historic and should not be demolished and that the project site is historically sensitive and that the applicant should conduct a cultural resources study prior to grading and provide a monitor on site during all ground disturbing activities. She also spoke as a former Planning Commissioner who reviewed the Walgreens' application for the Church Street and Lugonia Avenue site. Ann Capella felt other uses could be made of the existing building and that Redlands did not need another drug store or drive through. A member of the McEwen family (current owners of the property) read a letter printed in the Redlands Daily Facts supporting the proposal. Mr. Mull responded to Ms. Laymon's comments noting the building was deemed not significant and that they will have a archeologist on site during construction. City Clerk Poyzer reported that since the last public hearing, one e-mail had been received supporting the Planning Commission's decision to not approve the drive-through. There being no further comments, the public hearing was closed at 8:17 P.M. Councilmembers Gilbreath and Gallagher continued to support the project; Councilmembers Aguilar and Harrison

continued to oppose it. Councilmember Harrison asked if there was a way to add a non-negotiable condition to change the driveway on Eureka Street if needed at a later date. Following discussion with staff, the City Council recessed at 8:37 P.M. and reconvened at 8:48 P.M. Mayor Harrison asked the applicant's representative if he would be willing to continue this public hearing to the first meeting in February and fund any costs for technical studies. Mr. Mull indicated he would be willing to continue the matter but questioned what costs would be involved. Staff explained this would be whatever costs the City might incur if we have to hire a technical consultant to assist in trying to develop the subjective criteria or studies to support the negative declaration being proposed for this project as revised. Councilmember Harrison moved to continue this item to the first meeting in February and asked staff to work with the applicant and a Council representative to define an appropriate work program that would be based upon objective criteria to protect the public in the traffic circulation patterns that the City is looking for. Motion seconded by Councilmember Aguilar and carried by AYE votes of all present with Councilmember Bean having abstained. Mayor Harrison offered to serve as the Council representative to work with staff and the applicant.

On Texas Street - Redlands Commons, Applicant - Consideration of the following proposals was continued from December 2, 2008, to this time and place:

Resolution No. 6799 - Certify an Environmental Impact Report and adopt a Statement of Facts, Finding and Over-Riding Considerations for General Plan Amendment No. 2008-2-A (GPA No. 117), Amendment No. 36 to Specific Plan No. 40, Concept Plan No. 7, Tentative Parcel Map No. 18550, Conditional Use Permit No. 907, Tentative Tract Map No. 18444, and Commission Review and Approval No. 851; public hearing to consider Resolution No. 6800 approving a Socio-Economic Analysis and Cost/Benefit Study for; General Plan Amendment No. 2008-2-A (GPA No. 117), Amendment No. 36 to Specific Plan No. 40, Concept Plan No. 7, Tentative Parcel Map No. 18550, Conditional Use Permit No. 907, Tentative Tract Map No. 18444; and Commission Review and Approval No. 851; Public hearings to consider: Resolution No. 6801 to approve the land use redesignation of lands designated "Urban Reserve" in the Redlands General Plan (as of June 1, 1987) or in active agricultural produced (as of November 3, 1986) to permit residential density greater than the Estate Residential (R-E) classification as the same existed as of June 1, 1987; Resolution No. 6790 to approve General Plan Amendment No. 2008-2-A (GPA No. 117) to amend the General Plan Land Use Designation from Commercial to Medium Density Residential (0 to 15 units per gross acre) for approximately 23 acres located on the south side of Pioneer Avenue, the west side of Texas Street and east of Tennessee Street in the EV/SD (Special Development) District of the East Valley Corridor Specific Plan (proposed change to Concept Plan No. 7); Resolution No. 6791 to approve Amendment No. 36 to Specific Plan No. 40 (East Valley Corridor Specific

Plan); to establish the EV/RP 9 (Planned Residential 9) District to the East Valley Corridor Specific Plan and amend related sections pertaining to the establishment of the EV/RP 9 (Planned Residential 9) District; Resolution No. 6792 to approve Concept Plan No. 7; to establish a concept plan within the East Valley Corridor Specific Plan for approximately 72 acres located on the north side of San Bernardino Avenue, the south side of Pioneer Avenue, the west side of Texas Street and immediately east of the 210 Freeway; Resolution No. 6793 to approve Tentative Parcel Map No. 18550 to subdivide approximately 36 acres into ten (10) lots and one (1) remainder lot for property on the north side of San Bernardino Avenue, the south side of Pioneer Avenue, the west side of Texas Street, and east of Tennessee Street in the EV/SD (Special Development) District of the East Valley Corridor Specific Plan (proposed change to Concept Plan No. 7); Resolution No. 6794 to approve Conditional Use Permit No. 907 for a 199-unit planned residential development on approximately 23 acres located on the south side of Pioneer Avenue, the west side of Texas Street and east of Tennessee Street in the EV/SD (Special Development) District of the East Valley Corridor Specific Plan (proposed change to EV/RP9 [Planned Residential 9] District within Concept Plan No. 7 of the East Valley Corridor Specific Plan); and Resolution No. 6797 to approve Tentative Tract Map No. 18444 to subdivide approximately 36 acres into 199 single family residential lots, five (5) common area lots, and one (1) remainder lot for property located on the south side of Pioneer Avenue, the west side of Texas Street and east of Tennessee Street in EV/SD (Special Development) District of the East Valley Corridor Specific Plan (proposed change to EV/RP9 (Planned Residential 9) District within Concept Plan No. 7 of the East Valley Corridor Specific Plan).

Mayor Harrison declared the meeting open as a public hearing. Project Manager Manuel Baeza reviewed the proposed project. A representative of the applicant presented the proposed project. On behalf of the North Redlands Visioning Committee, Mario Saucedo thanked the developer for working with them and urged approval of the project. A letter was received from the Redlands Chamber of Commerce which did not take a position on the project itself noting they are not opposed to high density housing projects in general, but indicating their opposition to the zone change from commercial to residential. On behalf of The Redlands Association, Bill Cunningham thought this was a precedent-setting project totally out of scale and submitted a letter from their legal counsel indicating they thought the Environmental Impact Report was flawed. John Coleman, a nearby neighbor, asked Councilmembers how the City was going to deal with traffic in the area. There being no further comments, the public hearing was declared closed. Councilmember Harrison felt he needed additional time to further study the materials and moved to continue this matter to January 6, 2009. Motion seconded by Councilmember Gallagher and carried unanimously.

## NEW BUSINESS

Modification of Employee Memberships - Human Resources Director Scott-Leistra reported the City has been involved with negotiations with three of its employee bargaining units relating to changes in their respective membership structures and the development of a compensation and benefits profile for Department Directors and the Police and Fire Chiefs. Councilmember Gilbreath moved to approve the modification of the memberships of the Redlands Association of Management Employees, Redlands Association of Safety Management Employees and Redlands Association of Fire Management Employees bargaining units and authorized the Mayor to execute, and the City Clerk to attest to, the document on behalf of the City. Motion seconded by Councilmember Gallagher and carried unanimously.

Resolution No. 6795 - Directors Profile - Councilmember Gilbreath moved to adopt Resolution No. 6795, a resolution of the City Council of the City of Redlands establishing a compensation and benefits profile for City Department Directors. Motion seconded by Councilmember Gallagher and carried unanimously.

Resolution No. 6787 - Salary - Councilmember Gilbreath moved to adopt Resolution No. 6787, a resolution of the City Council of the City of Redlands adopting a salary schedule and compensation plan for City employees and rescinding Resolution No. 6771. Motion seconded by Councilmember Gallagher and carried unanimously.

Employee MOUs - Amendments - Human Resources Director Scott-Leistra reviewed the proposed furlough program to be implemented in the near future. City Manager Martinez informed Councilmembers that these furloughs would be imposed on everyone -- from the City Manager on down. City Clerk Poyzer, as an elected official, said she too would participate in the furlough program. City Attorney McHugh also said he would participate in the program. Councilmember Gilbreath moved to approve the "Side Letters" (amendments) to the Memoranda of Understanding between the City of Redlands and the Redlands Association of Management Employees (RAME), the Redlands Association of Mid-Management Employees (RAMME), the Redlands Civilian Safety Employees Association (RCSEA), and the General Employees Association of Redlands (GEAR) regarding the furlough program and authorized the Mayor to execute, and the City Clerk to attest to, the document on behalf of the City. Motion seconded by Councilmember Gallagher and carried unanimously.

## PUBLIC COMMENTS

Police Department Block Party - Mayor Pro Tem Gilbreath thanked the Redlands Police Department and Recreation Bureau for their event held last weekend at the Community Center.

Green Economy - Jonathan Abraham expressed concern about the economy and urged the City Council to support a GREEN economy. He was referred to the City Manager for further information on the City's GREEN activities.

Help the Needy - Debra Nestor asked everyone listening to double their efforts to give to those in need beginning this holiday season.

## ADJOURNMENT

There being no further business, the City Council meeting adjourned at 10:27 P.M. The next regular meeting will be held on January 6, 2009.