

MINUTES

of an adjourned regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on July 5, 2005, at 11:00 A.M.

PRESENT

Susan Pepler, Mayor  
Gilberto Gil, Mayor Pro Tem  
Pat Gilbreath, Councilmember  
Gary George, Councilmember  
Jon Harrison, Councilmember

ABSENT

None

STAFF

John Davidson, City Manager; Daniel J. McHugh, City Attorney; Lorrie Poyzer, City Clerk; Michael Reynolds, City Treasurer; Jim Bueermann, Police Chief; Jim Drabinski, Acting Fire Chief; Don Gee, Redevelopment Agency Director; Tina Kundig, Finance Director; Tom Steele, Financial Analyst; Ronald C. Mutter, Public Works Director; Marjie Pettus, Administrative Services Director; Gary G. Phelps, Municipal Utilities Director; and John Jaquess, Assistant Community Development Director

STUDY SESSION

2005-06 Proposed Budget - Finance Director Kundig presented the proposed budget which included the changes from the past study sessions. City Manager Davidson asked Public Works Director Mutter to present changes in the priorities of vehicles within the Public Works Department based on his needs; his request was approved by the City Council. Police Chief Bueermann reviewed the grant fund for the three police officers for the downtown team and asked the City Council to consider implementing the grant funds already received for this year and to address the additional need in the next fiscal year; his request was approved by the City Council. A detailed supplemental request for roofing was provided by Administrative Services Director Pettus. Based on Police Chief Bueermann's comments regarding Safety Hall, the amount was reduced to \$25,000.00 for patching the roof at Safety Hall. The \$84,000.00 budgeted from CDBG funds for the Community Center was pulled and staff was directed to apply those funds toward the ADA project and to fully fund the roofing repair from the General Fund. Other items restored to the budget were the additional Police Department dispatcher, the Recreation Bureau's Movies in the Park program (with the understanding outside sponsors would donate half of the cost), and the part-time senior transportation position (note: James Cabat had indicated a desire to support funding for the senior transportation position by submitting a speaker form but had to leave the City Council Chambers).

Early Retirement Incentive Program - Administrative Services Director Pettus reviewed an Early Retirement Incentive Program for non-safety employees. Cost savings may be generated through the elimination or downgrading of positions. Full-time positions may be reclassified to a lower full-time job classification or to part-time status. Critical positions that cannot be left vacant would generate a 15-20 percent savings as new hires start at the A step salary range. Additional benefits may include reduced Workers' Compensation claims, increased morale, reorganization opportunities, promotions, and the introduction of new ideas and employees into the work place. It is difficult to determine costs associated with the implementation of this program but staff will have a better picture at the mid-year budget review. Councilmember Pepler moved to approve the Early Retirement Incentive Program for non-safety employees and authorized staff to implement the program. Motion seconded by Councilmember Gil and carried unanimously.

General Plan Update - Assistant Community Development Director John Jaquess presented a narrower scope supplemental budget request for updating the City's General Plan. The estimated costs for a two-year project was \$940,000.00. An alternative would be to hire a consultant to complete a goals/objectives analysis, consistency evaluation, further define the scope of the General Plan Update, and prepare a request for proposal. It is estimated that this component of the process would cost approximately \$50,000.00 and take approximately six months. Councilmembers concurred with this recommendation.

Tourism Committee - Speaking in support of funding the Tourism Committee's recommendations were: Shelli Stockton, Sherli Leonard, Char Burgess, Nelda Stuck, Frank Herendeen, Dave Ahlers and Al Hernandez. Following discussion, Councilmembers concurred to commit \$30,000.00 for this purpose and directed staff to meet with the Downtown Redlands Business Association Board of Directors, the Redevelopment Agency, and the Redlands Chamber of Commerce to join in the venture to cover the additional \$30,000.00 requested by the Tourism Committee.

Adoption of 2005-06 Budget - The following are changes approved by the City Council:

Library	Books.....	\$ 65,000.00
	Periodicals .....	20,000.00
	AV Materials .....	4,500.00
Fire	Estimated Savings .....	(115,000.00)
Vehicles	1-6 amended priorities.....	212,800.00
	Amended priorities .....	(2,800.00)
Building Maintenance	Roofing.....	489,587.00
Police	Community Center Hours .....	30,430.00

Treasurer	Part-Time Business License	
	Inspector Position .....	24,835.00
City Clerk	Part-Time Position.....	13,630.00
Police	Grant Positions for	
	Downtown Team .....	149,413.00
	Movies in the Park and	
	Senior Transportation .....	27,093.00
	Dispatch.....	50,000.00
Community Development	General Plan Update.....	50,000.00
Tourism Committee	.....	30,000.00

With the changes, Councilmember Harrison moved to adopt the 2005-06 budget. Motion seconded by Councilmember George and carried with Councilmembers Gilbreath and Pepler voting NO.

PUBLIC COMMENTS

None forthcoming.

ADJOURNMENT

There being no further business, the City Council meeting adjourned at 1:09 P.M. The next regular meeting will be held on July 5, 2005, at 3:00 P.M.

/s/ Lorrie Poyzer, City Clerk  
Redlands, California